

PROGRAM: Discovery Camp

POSITION: Facilitator

Application Deadline	Start Date	Wage	Hours Per Week	Must Be Available
	June 2025	\$24.00/hr	40	Days Evenings

DEFINITION: Discovery Camp Facilitators will use a theme-based curriculum to help children get to know themselves and the world around them. Camp participants will participate in daily morning meetings, arts and crafts activities, explorations, Drop-Everything-And-Read (DEAR), games, sports, and choice activities.

EXAMPLE OF DUTIES:

- Supervise 20-30 youth ages 6-10 and keep them safe at all times
- Create and nurture a structured camp environment with constant opportunities for learning and growth for children
- Create and implement project-oriented activities through use of a prescribed curriculum
- Create a positive environment with high expectations for staff and children
- Provide feedback and direction to staff team to meet camp goals
- Communicate clear and positive expectations and plans to parents
- Implement positive behavior management techniques to redirect camper behavior
- Swim with and monitor pool safety for campers during all swim sessions
- Complete daily administrative duties daily (i.e., scheduling, attendance, planning, emailing)
- Comply with personnel policies for camp staff

MINIMUM QUALIFICATIONS/EDUCATION/EXPERIENCE:

- At least 21 years of age
- Available to attend training and work every day of summer camp from TBD
- At least 3 years of experience working with youth groups ages 6-10 preferred
- At least 2 years of leadership experience preferred
- Passionate about working with youth
- Demonstrated success creating and leading a safe and structured environment for children
- Ability to plan and implement engaging activities for youth using a prescribed curriculum
- Possess a creative, hard-working, energetic, organized, professional, flexible, and team-oriented disposition
- Possess a positive, problem solving attitude in the face of challenges
- Reflective and responsive to feedback
- Comfortable using email as a main form of communication with supervisors

PROGRAM: Discovery Camp

POSITION: Assistant Facilitator

Application Deadline	Start Date	Wage	Hours Per Week	Must Be Available
	June 2025	\$18.00/hr	40	Days Evenings

DEFINITION: Discovery Camp Assistant Facilitators will use a theme-based curriculum to help children get to know themselves and the world around them. Camp participants will participate in daily morning meetings, arts and crafts activities, explorations, Drop-Everything-And-Read (DEAR), games, sports, and choice activities.

EXAMPLE OF DUTIES:

- Assist Lead Facilitator with all camp functions daily
- Supervise group of 6–10-year-old children and keep them safe at all times
- Engage with campers for entirety of tour of duty
- Plan, prepare and implement engaging summer camp activities
- Swim with and monitor pool safety of campers during all swim sessions
- Use positive strategies and techniques to redirect camper behavior
- Comply with personnel policies for camp staff

MINIMUM QUALIFICATIONS/EDUCATION/EXPERIENCE:

- At least 18 years of age
- Available to attend training and work every day of summer camp from TBD
- At least 2 years of experience working with groups of 6–10-year-old children preferred
- Leads children by always setting a positive example
- Ability to plan and implement engaging activities for children
- Takes direction and feedback with ease and implements tasks with a positive attitude
- Possess a creative, hard-working, energetic, organized, professional, flexible, and team-oriented disposition